

RESUSCITATION POLICY PATHWAY

WAHT-TP-108

Training and awareness

Training Strategy

The strategy for resuscitation training shall embody the statements and guidelines published by the Resuscitation Council (UK) and the European Resuscitation Council, incorporating the most recent updates to these guidelines. This explicitly incorporates the identification of patients at risk from cardiac arrest and a strategic approach to implement preventative measures such as Early Warning Systems / Patient at Risk Systems.

This organisation will provide sufficient and appropriate resuscitation training for each of the main staff groups. Profession specific resuscitation training will be directed by respective functional role and the guidelines and directives issued by professional bodies (e.g. The Royal College of Anaesthetists).

General Training recommendations

Clinical staff

The Resuscitation Council UK 'Quality Standards for CPR & Practice & Training - Acute' identify that clinical staff undertake training at least annually. 'Hands on' training will be delivered on induction and through the trusts mandatory training programme although alternative training options are valid (eg : bespoke training sessions, alternative courses which include CPR, verified external training events and teaching resuscitation as a registered instructor on a national life support course). Minimum training targets are detailed in the trust Mandatory Training Policy

Additional and advanced training is determined by respective professional bodies (e.g. General Medical Council) and / or the duties that those staff would be expected to undertake when in attendance at a cardiac arrest / medical / obstetric / neonatal emergency. This training will be provided or verified by the resuscitation department.

A training matrix detailing exact training requirements by staff group is detailed in the trust Mandatory Training Policy training matrix (WAHT-HR-039 appendix A).

Non-clinical staff

All hospital staff should be trained in appropriate emergency action as part of their local induction and through the annual non-clinical mandatory training day.

New staff

All staff will receive resuscitation or emergency action training appropriate to their role & duties as part of the corporate induction programme (clinical staff) or local induction (non-clinical staff).