

OBSTETRIC KEY DOCUMENT PAGE SUPPORTING INFORMATION

Key Document code:	WAHT-KD-020	
Key Document Page Owner:	Name Swati Ghosh	Job role: Consultant Obstetrics and Gynaecology
Approved by:	<i>Obstetrics clinical governance meeting</i>	
Date of Approval:	16 th September 2016	
Date of review:	31 st December 2018	

CONSULTATION

This key document page has been circulated to the following individuals for consultation

Name	Designation

This key document page has been circulated to the chair(s) of the following committee's / groups;

IMPLEMENTATION

Plan for implementation

How are you going to implement and ensure all relevant staff are aware of this pathway?

DISSEMINATION

TRAINING AND AWARENESS

This section should refer to training as identified in the Trusts Training Needs Analysis Appendix A of the Trusts Mandatory Training Policy

OBSTETRIC CONTENTS PAGE

[Obstetrics contents page](#)

KEY AMENDMENTS TO DOCUMENTS

[Obstetric Key Amendments](#)

SUPPORTING DOCUMENT ONE – EQUALITY IMPACT ASSESSMENT TOOL

To be completed by the Key Document owner and submitted to the appropriate committee for consideration and approval.

		Yes/No
1.	Does the treatment pathway affect one group less or more favourably than another on the basis of:	
	Race	
	Ethnic origins (including gypsies and travellers)	
	Nationality	
	Gender	
	Culture	
	Religion or belief	
	Sexual Orientation	
	Age	
	Disability - learning disabilities, physical disability, sensory impairment and mental health problems	
2.	Is there any evidence that some groups are affected differently?	
3.	If you have identified potential discrimination, are any exceptions valid, legal and/or justifiable?	
4.	Is the impact of the policy/guidance likely to be negative? If so can the impact be avoided?	
5.	What alternatives are there to achieving the policy/guidance without the impact?	
6.	Can we reduce the impact by taking different action?	
7.	Other comments	

If you have identified a potential discriminatory impact of this key document, please refer it to Human Resources, together with any suggestions as to the action required to avoid/reduce this impact.

For advice in respect of answering the above questions, please contact Human Resources.

SUPPORTING DOCUMENT TWO – FINANCIAL IMPACT ASSESSMENT

To be completed by the Key Document owner and submitted to the appropriate committee for consideration and approval.

		Yes/No
1.	Does the implementation of this document require any additional Capital resources	
2.	Does the implementation of this document require additional revenue	
3.	Does the implementation of this document require additional manpower	
4.	Does the implementation of this document release any manpower costs through a change in practice	
5.	Are there additional staff training costs associated with implementing this document which cannot be delivered through current training programmes or allocated training times for staff	
6.	Other comments	

If the response to any of the above is yes, please complete a business case and which is signed by your Finance Manager and Directorate Manager for consideration by the Accountable Director before progressing to the relevant committee for approval