

Safeguarding Adults Training

Approval Date – 25th August 2017

This is the most current Document and should be used until a revised version is in place – 25th August 2019

Safeguarding Adults Training –training should be completed at the appropriate level every 3 years

It is mandatory that all staff have some basic awareness on Safeguarding Adults at Risk either through e-learning or classroom based teaching:-

LEVEL 1

Level 1 – basic awareness

Safeguarding adults is delivered on Trust Induction for all new members of staff. This is a basic awareness session and delivered at Level 1, OR available e learning via ESR.

Select learning certification: **365 Safeguarding Adults e-learning online module level 1**

Level 1 – non clinical staff

Awareness training for non-clinical staff is delivered as a face to face session on the Mandatory Core Skills for Non – Clinical Staff programme.

****Note: Clinical staff that require level 2 training should ensure they complete the appropriate level of training within 3 months of their start date.**

LEVEL 2

Level 2 Training for ALL clinical staff

Safeguarding for staff who report safeguarding concerns and who provide support to adults with care and support needs. For those who need a deeper understanding of the issues around Safeguarding Vulnerable Adults is delivered on the Mandatory **core skills 2 programme**.

Safeguarding Adults e learning level 2 training is accessible via ESR.

Select learning certification: **365 safeguarding Adults- e-learning online module level 2**

Competency Framework

Worcestershire Safeguarding Adults Board has approved a competency framework for Safeguarding Adults. This will allow you to decide if you have adequate knowledge to support you to safeguard your adult patients.



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Mental Capacity Act & Deprivation of Liberty Safeguards (DoLS)

Level 1 – basic awareness – all staff

MCA & DoLS is delivered on Trust Induction for all new members of staff. This is a basic awareness session and delivered at level 1. This is a face to face training session.

Level 2 - Training for ALL clinical staff

Training at this level looks at skills for practitioners who assess and plan care /interventions with individuals who lack the mental capacity to make some decisions for themselves. Level 2 training is delivered on the Mandatory **core skills 2 programme**.

****Note: Clinical staff that require level 2 training should ensure they complete the appropriate level of training within 3 months of their start date.**

Competency Framework

Worcestershire Safeguarding Adults Board has approved a [competency framework](#) for Mental Capacity Act and Deprivation of Liberty Safeguards. This will allow you to decide if you have adequate knowledge to support you to safeguard your adult patients.



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PREVENT / Workshop to raise awareness of PREVENT (WRAP)

PREVENT – all staff

This is basic awareness training in relation to radicalisation and is mandatory for all staff. PREVENT is currently delivered on Trust induction and **mandatory core skills for non- clinical staff**. Delivered via face to face training only.

WRAP – all staff

This is a joint Department of Health and Home Office workshop for **all** healthcare workers. The workshop explores who may be vulnerable to radicalisation, recognition of a vulnerable individual who may be in need of help and support etc. This is delivered as a face to face scripted training session. WRAP training is delivered on the **Mandatory core skills 2 programme**.

Specialist Courses

From time to time there are specialist training opportunities available through the Worcestershire Safeguarding Adults Board. Please visit this page on a regular basis to obtain details.

Other needs

If your team has specific training needs please contact Debbie Narburgh on ext 33735 or by email deborah.narburgh@nhs.net